

We Deliver Your Trust!

MARITIME TOPICS



Inside this issue:

Pink Chassis Project	1
Driver of the Month	1,2
Safety Blog	2
Anniversaries	2
Equipment	3
Revenue Report	3
GM Address	3
HR Info	4

Highlights:

- MDS would like to wish you and your families a Happy New Year!
- Birthdays this month:

CHS-Christopher Bailey
HOU-Conrade Drake
HOU-Kevin Jackson
JEC-Eduardo Abasto1
JEC- Salvador Mendez1
JOL-Abraham Patino
JOL-Dawn Shumard
ORF-Lee C Coleman
ORF William Fowler
ORF-Jim Shotwell
ORF-Elvis Vaughters
ORF-Charles Whiting
[ORF-Beth Wilson](#)
SAV-Thomas Harrison2
SAV-Danny Tucker
TOR- Sunny Chan
TOR- Manjinder Singh Sahota

The Pink Chassis Project

MDS is extremely excited to officially launch the Pink Chassis Project!

As some of you may be aware, we have been working on partnering with a charity/cause for some time now. After some discussions, we felt MDS could really make an impact and help spread Breast Cancer Awareness to an audience that it may not be reaching out to currently, the Intermodal Market.

We are looking to assist in bringing awareness to our communities while donating to this important cause. We partnered with Conglobal

Industries who helped paint



MDS Pink Chassis

our chassis pink in honor and awareness of Breast Cancer Research. The pink chassis will be hitting the road and spreading the word. We will be donating part of the proceeds for every mile traveled by the pink chassis.

Since this is our first year

launching this new project, we will only have the chassis used at our JOL terminal in hopes of expanding to all other terminals.

Please help spread the word to all of our drivers, partners, and vendors. We have set up a fundraising page on the Breast Cancer Research Foundation, where donations can be made in our name.

Links are available below:

mdstrucking.net/pinkchassis

Driver of the Month

MDS would not exist if it wasn't for our hard working drivers. We would like to start off 2016 by launching our Driver of the Month program. Every month, each terminal will select a driver that they feel is worthy of this title and they will

each feature their driver on a bulletin board or handout at their locations. Of these drivers, one will be selected to be featured on our MDS website!. We will include a picture of the driver and a brief note from their terminal manager describing why

they were selected to be driver of the month. Please send your nominees for February to info@mdstrucking.net by February 1 2016.

See pg.2 for January featured driver of the month



Safety Blog - "I Knew I Needed to..."

Before:
I knew I needed to work on my brakes. Shoot, most everything about 'em; needed to be replaced. Drums, shoes, a couple of cans. If I didn't get told "I had to get 'em repaired and adjusted" I didn't. I was going to check my tractor over on Saturday, but, it was only Tuesday. So, I had a couple of days to "baby" my truck, and we'd be; just fine.

figure out where they came from. I missed - running right over top of them; by no more than 4 or 5 inches. I didn't think I could get it stopped in time. They were scared. I was scared! Never again. Never ever, ever; again.

You know YOU NEED TO - Replace a headlamp? Have the brakes adjusted? Need a couple of new drive tires?

It's your livelihood. It's MDS's livelihood. That's ALL of our livelihoods. If it needs repairing on Tuesday – have it repaired on Tuesday. Please.

Thank you and BE SAFE.

The MDS Safety Department – Wayne Hibler, Hope Johnson, Dan Baumtrog.



After:
I was gosh darn lucky. I was kinda heavy. I still don't know how I got stopped. I still can't



Don't forget to request a po for any MDS expense incurred at [porequest@mdstrucking.net!](mailto:porequest@mdstrucking.net)

January Driver and Employee Anniversaries

This month's anniversaries:	Howard Curtis-CHS	<u>8 years</u>
<u>1 year</u>	Shun Chi So –TOR	Sandra Toler-ORF
Klajdi Kurtiqi-DTL	<u>3 years</u>	Richard Miller-ORF
Eugene Davenport –ORF	Jorge Aguilar-JOL	Thomas Scheffner-ORF
Joseph Dastrous-ORF	<u>4 years</u>	<u>9 years</u>
<u>2 years</u>	Talwinder Aulakh– TOR	Merritt Harrison-JOL
Manuel Portillo-HOU	<u>5 years</u>	
Musa Bisultanov-JEC	Jaime Casillas- JOL	

Featured Driver of the Month

This month's featured Driver of the month is Sergio Gonzalez from our Chicago Terminal.

Sergio has been with MDS since July of 2007. He has proven to be one of our hardest working and safest drivers who is also one of our best team players. His logs are always turned in on time and

his on time performance is always exceptional.

He is one of our longest serving drivers and is a mentor and MDS advocate for other drivers on the team. Sergio is always willing to help out and always has a posi-

tive attitude that helps set the tone for the day.



Sergio Gonzalez– Chicago

We appreciate him and are so glad to have him on our team!

You can see him listed on our website at

mdstrucking.net/driver-of-the-month

Meet our new Equipment Manager!

My name is Jim Pieroni. I recently joined the Maritime Delivery Services team in mid December. I have most recently been in the Intermodal world working on the chassis and container maintenance end. I was a regional manager working in multiple states at multiple locations. I have worked extensively with the major chassis providers and the major railroads. Although this is a new challenge for me, I welcome the opportunity. I look forward to a long career with Maritime and hope to have great successes with the company. I have already met some great

people and embrace the opportunity to meet others.

As the new equipment manager, my goal is to provide the drivers with the best equipment available. We know how hard it is for the drivers to log all of those miles safely and efficiently. We are also going to focus on the re-bill effort for all equip-



ment. Our goal is to help educate the drivers on how to prevent Maritime or themselves from paying for owner related repairs on service calls. We would like to educate the drivers on how to prevent a chassis owner repair from turning in to a drivers related repair. With the help of the Terminal Managers, I truly believe we can reach this goal together.

Please feel free to reach out and ask me any questions you may have. I look forward to working with everybody.

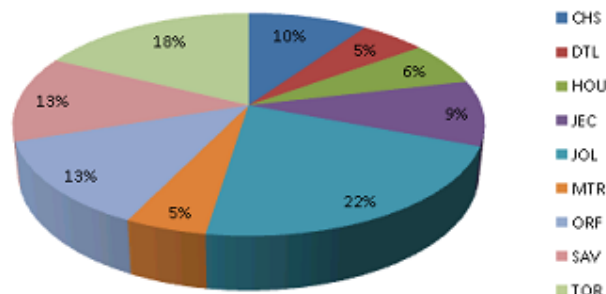
-Eq. Mgr Jim Pieroni-



Revenue Report

The graph to the right shows the results of the 2015 % of revenue for each terminal.

Our success for 2016 is dependent on everyone meeting their revenue goals.



Don't forget to report all repairs to our Equipment Manager
James.Pieroni@m
dstrucking.net

General Manager Note

Happy New Year to everyone!

I hope you enjoy and share this newsletter with your families. Our new year's resolution is to do a better job communicating with everyone at MDS. This newsletter is a good first step to keep everyone updated on how we are doing, announce changes at MDS, celebrate milestones,

recognize good performance, and to help us get to know one another better. If you have any suggestions or contributions for the newsletter I encourage you to submit them. The more people contribute the better it will be.

Keep an eye out for more financial performance information and monthly conference

calls with all the Terminal Managers in the near future.

I am looking forward to 2016 at MDS. Both last year and this year will present challenges for all of us but the outlook for the future remains strong when everyone works together .

-GM. Merritt Harrison-

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We deliver
your trust!

We are on the Web!

www.mdstrucking.net

If you would like anything to be featured in
our newsletter, please email
info@mdstrucking.net

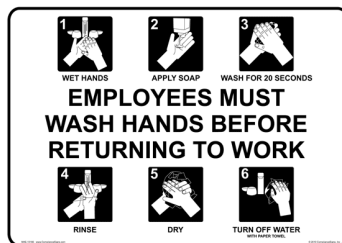
HR Info

The 2016 employee Handbooks will soon be available and forwarded to all employees along with an acknowledgement form. Please ensure that you review then sign and return forms back to the General Manager .

Here you will find all information regarding our current company policies.

Below are some points to consider .

- Did you know that MDS offers a 401(k) Savings plan with a dollar match up to 4% of base pay? The Summary Plan Description for the Savings Plan, which describes in detail the benefits under the Savings Plan, is available on the retirement plan website at www.mymds.us.
- Its cold/flu season again, please ensure that you wash hands and wipe clean any common work spaces as to not spread illnesses within the office.
- In order to ensure timely processing of payroll, please make sure to fill out and endorse your timesheets the day that the pay period ends and then submit them to the General Manager .
- Send any inquiries to info@mdstrucking.net



Hygiene is important at MDS!